

Regulations on the Prevention of Sexual Assault, Sexual Harassment, and Sexual Bullying on Campus National Yang Ming Chiao Tung University

Approved at the 1st Academic Affairs Meeting for Academic Year 2021-2021 on February 3, 2021

Article 1

National Yang Ming Chiao Tung (hereafter, the University), in order to prevent and handle the campus incidents of sexual assault, sexual harassment, or sexual bullying, makes the present “Regulations on the Prevention of Sexual Assault, Sexual Harassment, and Sexual Bullying on Campus” (hereafter, the Regulations) in pursuant to the “Gender Equity Education Act” (hereafter, the Act) and the “Regulations on the Prevention of Sexual Assault, Sexual Harassment, and Sexual Bullying on Campus”.

Article 2

The terms used in the Regulations are defined as follows:

1. Sexual assault: any sexual offense defined by the Sexual Assault Crime Prevention Act.
2. Sexual harassment: conducts that conform to the following descriptions but do not yet reach the degree of sexual assault:
 - i) Unwelcomed remarks or conducts which carry sexual connotations or gender discrimination either explicitly or implicitly, and which adversely affect the other party’s self-dignity, learning, or work opportunity or performance.
 - ii) Conducts sexual or gender-related in nature as the condition for the gain, loss, or diminution of rights and interests in learning or work for oneself or others.
3. Sexual bullying: the acts of disparagement, attack, or threat targeting others’ gender characteristics, gender traits, sexual orientation, or gender identity through verbal, physical, or other forms of violence that are not defined as sexual harassment.
4. Sexual assault, sexual harassment, sexual bullying incidents on campus mean the sexual assault, harassment, or bullying incidents in which one party is the President, faculty member, staff member, worker, or student of the University, while the other party is a student of the University.
5. A faculty member means the University’s permanent faculty member, adjunct faculty member, long-term or short-term substitute teacher, nursing teacher, military instructor, and anyone in charge of teaching, research, or teaching supervision.
6. Staff and worker: the personnel who runs affairs in the school on a fixed or periodic schedule but is not defined as faculty.
7. Student: one who keeps his or her official student’s status at this University, or a person enrolled in a continuing/extension education program, or a student exchange program of the University.

Article 3

In order to actively promote preventative education against sexual assault, sexual harassment, and sexual bullying (hereafter, sexual offences) on campus, and to enhance the knowledge and ability of the faculty, staff, workers, and students to respect one another's autonomy over sexuality or body, the following measures shall be taken:

1. To hold regular sexual offences education and prevention programs annually for the faculty, staff, workers, and students.
2. To hold on-the-job training programs for members of the University Gender Equity Education Committee (hereafter, the Committee) and other staff members in charge of the campus incidents of sexual offences.
3. To encourage the abovementioned members to attend the seminars on and off campus on the handling of campus incidents of sexual offences, and to grant them their official leaves and reimburse them the expenses incurred thereof.
4. To promulgate these Regulations through various channels, and to have the Regulations included in faculty, staff, and workers' employment contracts and student handbooks.
5. To encourage victims or complainants of campus incidents of sexual offences to promptly file for investigation or file a complaint, in order to facilitate the collection of evidence and the process of investigation.
6. To encourage the faculty to offer courses on gender equity education or on sexual offences prevention education by offering them a reduction of teaching hours or other rewards.

Article 4

The University shall compile information about the prevention of and relief measures for campus sexual offenses. It shall also take the initiative to provide this information to the responsible personnel when handling such campus incidents.

The aforesaid information shall contain the following items:

1. The regulations regarding, as well as the definition and classification of, campus incidents of sexual offenses.
2. The protection of the victim's rights and the necessary assistance thereof provided by the school.
3. The mechanisms of application for investigation, reapplication, and relief measures.
4. The competent campus authorities and authorized administrative units.
5. Organizations and networks that provide resources and support.
6. Other matters deemed necessary by the University's Committee and campus authorities.

Article 5

In order to prevent campus incidents of sexual offences from happening, the University shall implement the following measures to enhance the safety of dangerous areas on campus:

1. To regularly inspect how the campus space and facilities are being planned and used, and evaluate the overall campus safety measures by assessing the space arrangements, management, security, and also the signage system, the emergency response system, the planning of secure routes, lighting, transparency of space, and other important factors related to campus safety.
2. To keep on file the locations where incidents of sexual offences have occurred on campus, and produce a map to mark down these dangerous areas according to actual necessity.
3. The University shall regularly hold campus space safety inspection workshops and invite professional space designers, faculty, staff, students, workers, and other campus users to participate. The University shall also make public the results of the inspection mentioned in the foregoing Article, their reports and records, and inspect the progress of improvement of the dangerous areas on campus. The inspection workshops could be held online. The progress of enhancing the safety of dangerous areas on campus should be listed on the University Gender Equity Education Committee's report every semester.

Article 6

In all teaching activities and interpersonal interactions on and off campus, the faculty, staff, workers, and students of the University shall respect gender diversity and individual differences.

Article 7

The University's faculty and staff shall not develop a relationship which violates professional ethical code with any student and/or subordinate under their instruction, guidance, training, evaluation, grading, management, counseling, or in offering the student and/or subordinate an employment opportunity.

Should a faculty, staff, or worker find that his or her relationship with his or her student and/or subordinate may have violated the professional ethical code mentioned in the preceding paragraph, he or she shall report the matter to the University for intervention, or take the initiative to avoid further interactions with the student or subordinate in instruction, guidance, training, evaluation, grading, management, counseling, or offering the student and/or subordinate an employment opportunity.

The University shall intervene with appropriate measures, should the faculty, staff, or workers violate the ethical code mentioned in the two preceding paragraphs.

Article 8

The faculty, staff, workers, and students of the University shall respect each other's autonomy over sexuality or body, avoid unwanted courtship or advances, and must not handle conflicts pertaining to sex or gender by coercive or violent means.

Article 9

When the offender is a faculty, staff, researcher, worker, or student of the University at the time when the campus incident of sexual offenses takes place, the victim, his or her

legal representative (hereafter, the applicant), or the complainant, of the said incident may file in writing an application or complaint with the University for an investigation.

With the exception, however, of the following:

1. If the alleged offender is the head (president, principal) of the school, such an application shall be filed with the governing body (the Ministry of Education; hereafter, the MOE) that supervises it.
2. In cases where the incident occurs at a school where the offender is employed part-time, the application shall be filed with this school.

Article 10

In cases where the school with jurisdiction is different from that at which the offender is employed or enrolled full-time, and where this University receives a complaint or an application for investigation, the school where the offender is employed or enrolled full-time shall be notified in writing to send over a representative to participate in the investigation. The school so notified cannot refuse the request.

In the second exception described in Article 9 above, should this University as the school where the offender is employed or enrolled part-time be given the jurisdiction, the school at which the offender is employed or enrolled full-time shall be notified in writing so to send over a representative to participate in the investigation. The school so notified cannot refuse the request.

Should the University, after concluding the investigation, determine that the campus incident of sexual offenses is established as fact, it shall provide an investigation report and recommended disciplinary action to the school where the offender is employed or enrolled full-time.

Article 11

If at the time of the incident, the offender serves in two or more of the following capacities—president/principal, teacher, staff, worker, or student—the capacity in which he or she interacts with the victim shall determine the capacity under which he or she is subject to investigation by the school where he or she is employed full-time or by the governing body that applies.

In cases where it is not possible to determine the capacity under which the offender serves at the time of the incident, or when he or she is at the stage of academic transition where he or she has not yet decided on his or her school to enroll, the school with

jurisdiction shall be the one to handle the complaint or the application for investigation. All schools involved shall send a representative to participate in the investigation.

Article 12

Should two or more persons who belong to different schools be the offenders, the school with jurisdiction shall be the one to handle the complaint or the application for investigation. All schools involved shall send a representative to participate in the investigation.

Article 13

In cases where the University receiving the complaint or the application for investigation does not possess jurisdiction in the matter, it shall transfer the responsibility for the case to the party (ies) with such jurisdiction within seven (7) days, and inform the person(s) concerned.

In cases where a complaint or application for investigation is filed at the stage of one's academic transition, if, for this reason, there is a dispute over which school should own the jurisdiction, the decision shall be made by the governing body that serves as the supervisory body of all parties. When no such a common governing body exists, the governing bodies of all parties shall make a concerted effort to decide on the jurisdiction.

Article 14

When the University's president, faculty, staff, or worker suspects a campus incident of sexual offenses, he or she shall immediately notify the University's Office of Military Training (hereafter, the OMT), in accordance with Paragraph 1 of Article 21 of the Act. Once notified, the OMT shall act in accordance with the related legal regulations and report the incident to the competent authorities. The OMT shall act as the following in no longer than 24 hours:

1. Report to the governments of municipality, county (city)
2. Report to the Ministry of Education

When reporting a case in accordance with this Article, the names and information that may lead to the identification of the complainant and the person(s) concerned shall be kept in confidence, except when it is required by investigation, concerns of public safety, or the occasions prescribed by law.

Article 15

The application for investigation, or the complaint, filed upon a campus incident of sexual offenses by an applicant or complainant may be made verbally, in writing, or by e-mail. If it is made verbally or by e-mail, the authorized recipient office shall, upon the receipt of the application or complaint, create a text record of it, and recite it to the applicant or complainant, or allow him or her to examine it for accuracy, after which he or she shall sign or seal the said record.

The aforementioned text record of a written or verbal application or complaint shall contain the following items:

1. The applicant or the complainant's name, identity card number, the institution where he or she is employed or studies, his or her residence address, telephone number, and the date applying for investigation.

2. The applicant applying for investigation shall state the victim's date of birth (day, month, and year).
3. The authorized representative, should there be one, shall enclose a letter of authorization, in which the representative's name, identity card number, residence address, and telephone number must be clearly stated.
4. Facts being filed for investigation or complaint, and their related evidence. If there is evidence, it must be duly recorded and enclosed as an attachment.

The campus incidents of sexual offenses that have received media coverage shall be treated as the complaint having been filed. The University shall take the initiative to proactively refer the matter to the Committee for investigation. In cases where the suspected victim is not willing to cooperate with the investigation, the University shall nevertheless provide the necessary counseling or assistance.

If in handling an incident of bullying, the school finds that sexual assault, sexual harassment, or sexual bullying may have occurred, such a finding shall be considered as the complaint having been filed. The school's team for prevention of bullying shall handle the matter in accordance with the terms noted in the foregoing Article

Article 16

The OMT is assigned the responsibility as the recipient window to receive the filing of campus incidents of sexual offenses. Once a filing is received, except for the situations mentioned in Paragraph 2 of Article 29 of the Act, the OMT shall transfer the documents and evidence filed by the applicant or complainant to the Gender Equity Promotion Team (hereafter, the Promotion Team) of the Committee within three (3) days. The Promotion Team shall be composed of at least three (3) members to be in charge of the case. Cases that do not meet the criteria for investigation will be put on file by the Committee.

For the cases not be investigated, the recipient window or office shall assign personnel the responsibility to run the related administrative work, and the relevant units of the University shall collaborate and offer assistance.

Article 17

The Committee shall send the applicant or complainant a written notification of whether his or her application or complaint merits consideration within twenty (20) days after it is received.

If an application merits consideration, the notification letter shall clarify the rights and interests pertaining to the complainant. If application does not merit consideration, the notification shall state the grounds of rejection, and inform the applicant or complainant of the deadline for reapplication and the authorized office that will receive it.

The applicant or complainant may, if he or she does not receive a notification by the deadline mentioned in the preceding paragraph, file a reapplication with the Committee, or he or she may do so in a written statement to state his or her grounds within twenty (20) days after the day he or she receives a rejection.

The reapplication mentioned in the preceding paragraph shall be filed no more than once. After a reapplication is received, the University shall notify the applicant or complainant of the decision in writing within twenty (20) days. In cases where a reapplication is sustained with legitimate grounds, the University shall turn over the application for investigation or the case of complaint to the Committee for due treatment.

Article 18

A Promotion Team shall be authorized by the Committee to handle the campus incident of sexual offenses when an application for investigation is filed. After the investigation, the Promotion Team shall submit an investigation report and recommendations of the disciplinary action to the Committee for its approval. The Promotion Team can organize an investigation team to probe the case further.

The investigation team shall, in principle, be composed of three (3) or five (5) members equipped with gender equality awareness, more than one-half of whom must be female. Experts with a background in the investigation of sexual offenses shall account for more than one-third of the team. When necessary, some of the members from outside the University can be solicited for serving on the team.

Any person serving in the capacity of counselor to the persons concerned in an incident of sexual offenses shall avoid participating in the investigation. Any person involved in the investigation and handling of such an incident shall also avoid participating in the counseling of the persons concerned.

When the persons concerned are members of different schools, a representative from the school of the applicant shall participate in the investigation.

The University shall grant those who serve on the investigation team a business leave (or a leave of absence). The school or the competent authority responsible for the investigation shall pay for the transportation or the like expenses incurred.

Article 19

An aforementioned expert or scholar specializing in the investigation of campus incidents of sexual offense shall meet one of the following qualifications in accordance with Article 22 of the “Regulations on the Prevention of Sexual Assault, Sexual Harassment, and Sexual Bullying on Campus”:

1. One who holds a certificate attesting to the completion of training on investigative capability for sexual offenses by the competent authority at the central, municipal, or county (city) government, and is certified by the Committee of one of these governments and included in the investigation specialist database.
2. One who has a proven record of performance in investigating the campus incidents of sexual offenses, and is certified by the Committee of the competent authority at the central, municipality, or county (city) government and included in the investigation specialist database.

Article 20

The University shall investigate and handle a campus incident of sexual offenses according to the following principles:

1. The offender shall attend investigations in person. Should the person concerned be a minor, he or she may be accompanied by a legal representative or guardian during the investigation. The investigation should uphold the principles of objectivity, impartiality, professionalism and confidentiality and give both parties the opportunity to fully state their opinions and reply, and avoid repeated inquiries.
2. When the victim or the legal representative or guardian does not wish the University to be noted, their wishes shall be respected. The University shall not send investigators to participate in the investigation.
3. Should the offender possess an effective special education student identification certificate issued by competent authorities at all levels, the evaluation team shall have special education professionals.
4. When an imbalance of power exists between the offender and the victim, the complainant, or the party (ies) requested to assist in the investigation, confrontation should be avoided.
5. The names and information that may lead to the identification of the offender, the victim, the complainant, or the party (ies) requested to assist in the investigation shall be kept confidential, except when it is required by investigation or concerns of public safety.
6. As is required by the investigation, the University may produce written information about the incident so long as the effort does not violate the obligation of confidentiality. The said information may be provided for perusal or briefing purposes to the offender, the victim, or the party (ies) requested to assist in the investigation.
7. The notice in the preceding paragraph shall state that the person shall not contact or use the Internet, communication software or other channels to spread the incident in private.
8. The staff of this school shall not inquire or investigate the case in any name, and shall not require the person to submit self-reports or closing documents.
9. Based on the necessity of investigation, within the scope of not violating the confidentiality obligation, additional written data may be prepared and submitted to the offender, the victim, or the person who is invited to seek help for investigation or to give the main points.
10. In cases where an applicant withdraws his or her application for investigation, the University may, as per the resolution reached by the Committee or the request made by the offender, continue the investigation so to clarify the legal liability involved.
11. The investigation and handling by the Committee shall not be affected by the judicial proceedings and conclusions reached thereof about the case.

Article 21

Persons bound by the obligation of confidentiality prescribed in Paragraph 5 of the foregoing Article include all those in this University who participate in the handling of the campus incidents of sexual offenses.

Person(s) who violate the obligation of confidentiality and disclose confidential information as prescribed in the preceding paragraph shall be subject to penalties in accordance with criminal laws and other pertinent regulations.

The University shall seal and file away all original documents containing the names of the persons concerned, the complainant, and the party (ies) requested to assist in the investigation. Except when it is prescribed otherwise by the law, these documents shall not be examined or made available to persons other than those from the institutions in charge of the legal inquiry or judicial proceedings.

Except for the original documents, the names and information that may lead to the identification of the persons concerned, the complainant, and the party (ies) requested to assist in the investigation shall be deleted and replaced with codes in all outgoing documents produced by the investigators of the campus incidents of sexual offenses

Article 22

To avoid the campus incident of sexual offenses from being sensationalized as to affect the rights and privacy of all the parties concerned, the Committee shall assign a spokesperson

Article 23

In order to protect the rights to education and work of the complainant and the parties concerned of a campus incident of sexual offenses, the University may prescribe the following measures when necessary and report them to the competent authorities for reference:

1. The attendance record or performance assessment of the parties concerned shall be handled with flexibility. They shall be proactively assisted in their study or work, without being limited by the related requirements on faculty and students' performance assessment.
2. The wish of the victim shall be respected, and the chance for both parties concerned to interact be also reduced to a minimum.
3. Necessary measures shall be taken to prevent retaliation and the like events from happening.
4. Measures to prevent or reduce the possibility of further offenses by the offender shall be in place.
5. Likewise to other measures deemed necessary by the Committee.

Necessary measures mentioned in the preceding paragraph shall only be instituted as per the resolution of the Committee.

Article 24

When the investigation team performs the investigation in accordance with law, the offender, the applicant, and the party (ies) requested to assist in the investigation shall cooperate and disclose related materials. Should they be minors, they shall be accompanied by their legal proxies or guardians throughout the investigation.

The University shall, when it is appropriate, inform the parties concerned and their legal proxies of their rights and all relief resources available, and shall, as per the physical and mental conditions of the parties involved, proactively refer them to related institutions to seek necessary assistance. However, the University shall still investigate the said incident in accordance with the Act.

If the applicant should request a suspension of investigation due to his or her own rights and interest, the investigation team shall make its decision according to the situation.

Article 25

The University shall provide the parties concerned with the following assistance when necessary:

1. Psychological counseling.
2. Channels of legal consultation.
3. School work assistance.
4. Financial assistance.
5. Other assistance or protective measures deemed necessary by the Committee.

The University shall make budgetary provisions for the payment of any fees incurred in hiring professionals, such as physicians, psychotherapists, social workers, or legal counsels in order to provide the assistance mentioned above.

The University shall take adequate measures to protect the offender, the applicant, the complainant, those requested to assist in the investigation, and members of the investigation team, and make clear the determination to impose severe sanctions on the acts of retaliation, threats, false accusations, and other inappropriate conducts.

Article 26

The Committee shall complete its investigation within two (2) months after the complaint is established or investigated. The investigation may be extended at most twice if necessary, and each extension may not exceed the span of one (1) month's period, for which the applicant, complainant, and offender shall be notified.

After the investigation is completed, the Committee shall submit in writing an investigation report and recommended measures to the University.

Article 27

Within two (2) months after receiving the aforementioned investigation report that finds the campus incident of sexual offenses a fact, the University shall take its disciplinary action against the offender in accordance with the related regulations, or turn him or her over to other authorized institutions for such an action.

Article 28

In deference to the principle that professional judgment shall be respected and that repeated questioning be avoided, the school or competent authorities shall accept the findings noted in the Committee's investigation report in determining whether the alleged campus incident of sexual offenses is a fact.

If the offender submits a written statement, it shall be processed in accordance with the following regulations:

1. Before calling a meeting to deliberate on the disciplinary action to be taken, the

authorized administrative unit shall notify the offender so to submit a written statement.

2. When a faculty member is involved in a sexual assault incident, the Committee, before it holds its meeting, shall notify the offender so to submit a written statement in accordance with the preceding paragraph.

Having examined the offender's written statement mentioned in the preceding paragraph, the authorized administrative unit to determine on the disciplinary action shall not demand a reinvestigation by the Committee, nor proceed with an investigation of its own, except in the cases prescribed by Paragraph 3 of Article 32 of the Act.

Article 29

The Committee of the University shall follow the relevant laws and legal regulations to take the disciplinary action after the alleged campus incident of sexual offenses is established as fact. If other institutions have disciplinary jurisdiction by law or regulations, the University shall turn over the case to these other authorized institutions for a disciplinary action. In cases where a false accusation has been made, an appropriate disciplinary action shall be made against the applicant in accordance with law.

When a disciplinary action is taken against the offender of sexual harassment or sexual bullying, the University shall order him or her to accept the arrangement for psychological counseling in accordance with Paragraph 2 of Article 25 of the Act, and also one or several of the arrangements noted in the following clauses:

1. The offender shall make an apology to the victim with the consent of the victim, or his or her legal representative.
2. The offender shall take an eight-hour educational course on gender equality.
3. Other measures that accord with educational objectives.

The authorized administrative unit of the University shall only take what is laid out in the preceding paragraphs as the required arrangements for the minor offenses in the campus incidents of sexual harassment and sexual bullying.

In accordance with the previous two paragraphs, the University's Committee shall authorize the convener of the Promotion Team to determine the nature, implementation method, implementation period and the cost of gender equality education-related courses, and send it to the Committee for future reference; the nature of the courses, implementation method, implementation period and the legal effect of non-cooperation shall be stated in the written notice of the handling result.

The University shall take necessary measures to ensure that the offender should cooperate and comply with the third and fourth paragraphs of the operation on the offender. The Committee shall follow up, and supervise after the incident to ensure that the rulings made are indeed effective.

Article 30

When informing the applicant or the offender of the result of the case handling in a

written notification, the University shall also provide the investigation report, and note the deadline for reapplication and the authorized office that will receive it.

Should the applicant or the offender be dissatisfied with the said result, he or she may file for a reapplication in writing with the University, with his or her grounds stated, within twenty (20) days after the day the written notification is received. For those who reapply verbally, the authorized office shall create a text record and recite it to the applicant or the offender, or ask him or her to examine it for accuracy, which he or she shall sign or seal thereafter. The reapplication shall be filed no more than once.

After receiving a reapplication, the University shall handle it in accordance with the procedure noted in the clauses below:

1. After the reapplication is received by the Student Affairs Office or the Secretariat, the University shall form an evaluation team, which shall reach its decision with its grounds stated and inform the reapplicant of it in writing within thirty (30) days.
2. The evaluation team mentioned in the preceding clause shall be comprised of three (3) or five (5) experts in gender equity education and the legal profession. Female members must account for more than one-half of the team, whereas experts or scholars with a background in the investigation of campus incidents of sexual offenses shall account for more than one-third of the team.
3. Members of the Committee and the investigation team may not serve as members of the evaluation team.
4. Once the evaluation team convenes, its members shall elect a chair to hold the meeting.
5. While the meeting is in progress, the reapplicant, when needed, shall be granted the opportunity to be present and express his or her view. So shall the members of the Committee and the investigation team.
6. Once the reapplication is found having legitimate grounds, the authorized administrative unit shall be informed and advised to renew its decision.
7. When the case reopens in accordance with the preceding clause, the evaluation team shall organize another investigation team to probe the case.
8. Should the applicant or the offender be dissatisfied with the reapplication result, he or she may file for administrative remedies in accordance with Article 34 of the Act.

Article 31

In accordance with Paragraph 1 of Article 27 of the Act, the University shall keep the compiled data about the campus incidents of sexual offenses and their offenders and preserve for 25 years. The compiled data stored in electronic media shall be dealt with electronic signature or encryption if necessary. The compiled data shall be categorized into original documents and report documents, and shall be filed and stored as confidential documents.

The original documents mentioned in the preceding paragraph shall remain confidential and contain the following information and materials:

1. The time and type of the incident.
2. All the parties concerned of the incident (including the complainant, the victim, and the offender).
3. The personnel in charge of the case, the handling process, and its record.

4. Documents, collected evidence, and other relevant information produced during the handling process.
5. The offender's name, job title or student record, family background, and the like information.
6. The preliminary report of the evaluation team and meeting reports of the Committee

The report documents, as the other item, shall contain the following information and materials:

1. The reason for evaluation, including descriptions of the victim
2. The handling process, including the date and the person.
3. The applicant for evaluation, subject for evaluation, witness, and descriptions and debate of related people
4. Investigation of items of proof
5. Facts and reasons
6. Recommendations for dealing the case

Article 32

After obtaining evidence and data related to the incident in accordance with Paragraph 1 of Article 27, the University shall submit the case to the Committee for verification and deliberation after notifying the parties to state their opinions.

Article 33

If the offender who studies or works in the University has now transferred to another school to study or work, in accordance with Paragraph 2 and 3 of Article 27 of the Act, the University shall inform the school of what has happened within one (1) month after the University learns of the transfer.

When the University reports a case in accordance with the preceding paragraph, the contents of the report shall be limited to the offender's name, job title or student record, as well as the time and type of his or her confirmed case of sexual offenses on campus.

Should the offender, after the University's follow-up counseling, have committed no further sexual offenses, the University shall note the correction and improvement made by the offender in the report mentioned in the preceding paragraph.

Should the University receive a report as is mentioned in Paragraph 1 above from the school where the offender used to study or work, the University shall provide the follow-up counseling for him or her. The University shall not disclose the offender's name or other identifiable information without legitimate causes.

Article 34

Upon completion of the handling of campus sexual assault, sexual harassment, or bullying incidents, the University may, with the consent of the victim or his legal representative, announce the existence, appearance and handling methods of the incident. However, the names of the parties or other data sufficient to identify them shall not be disclosed.

Article 35

Should the Principal, teachers, staff or workers violate the reporting requirements of suspected campus sexual assaults as stated in Paragraph 1 of Article 21 of the Act, resulting in recurrence of campus sexual assaults; or forged, altered, annihilated or concealed the evidence of the crimes committed by others sexual offenders, he shall be dismissed or removed in accordance with the law.

Article 36

For incidents of sexual assault, harassment or bullying on campus, the University shall set up a dedicated telephone line and e-mail box, and designated special personnel to deal with them.

Article 37

All matters shall be attended to in accordance with related regulations if not covered by the present Regulations.

Article 38

The Regulations, before taking effects, shall be approved by the Academic Affairs Meeting; so shall the amendments.

(Should there be any discrepancy in the English translation above, the Chinese text shall govern)